

# Echem

EGYPTIAN PETROCHEMICALS HOLDING CO.

# LINK

*your eye on events*

2015, 2<sup>nd</sup> Edition

## Suez Canal Corridor .. Our Investment In The Future



# OVERTURE



It's an honor to inaugurate this special edition of EChem Link congratulating his Excellency Eng. Sherif Ismail for his new post as a prime minister forming Egypt's new cabinet.

The Egyptian petroleum sector, with all its calibers and employees, have a strong creed in the ability of Eng. Sherif Ismail to achieve economic reforms meeting Egypt new era of prosperity.

In the light of achieving this economic reform, Egypt is currently witnessing the development of the new suez canal corridor which

is considered a dream for all Egyptians. This mega project will double the annual revenues of the canal while opening new channels for national and international investments generating billions of dollars.

As a cornerstone for the Egyptian petroleum sector, EChem will implement two breakthrough complexes in the corridor; one for the Aromatics and the other for the Olefins. This prosperous contribution will provide thousands of direct and indirect job opportunities and meet market demands for petrochemical products.

I believe that the upcoming days behold fruitful investment opportunities for the petrochemical sector in Egypt. The matter that necessitates exerting much effort in coping with the global cutting-edge technologies, while preserving the environment to place Egypt as a major petrochemical hub in the region.

**President &  
Chairman of the Board**

*Eng. Mohammad Saafan*

# Prime Minister Chaired ECHEM General Assembly Meeting



H.E. Eng. Sherif Ismail, Minister of Petroleum and Mineral Resources, headed ECHEM Ordinary General Assembly Meeting on Sunday September 13<sup>th</sup> 2015 at EGPC premises. His Excellency's attendance has coincide with his new post as Prime Minister. It is worth mentioning that Ismail had served as petroleum minister since July 2013; first under Prime Minister Hazem El-Beblawi, and then under Ibrahim Mahlab.

Eng. Mohammad Safaan, ECHEM chairman and president, inaugurated the meeting with congratulating his Excellency with the new post. Safaan, afterwards, projected the achievements of the fiscal year 2014/2015 reflected in the company's projects to maximize the value added of the petrochemical products while supporting the national economy through 3 main aspects.

The first aspect was the successful start-up of MOPCO's 2<sup>nd</sup> train and the placement of the 3<sup>rd</sup> on production map in the 4<sup>th</sup> quarter of 2015. In addition to ETHYDCO's remarkable progress to start-up in December 2015.

The second of which endorsed ECHEM's pivotal

role in monitoring and developing its affiliates. In this regard, EPC's annual overhaul has witnessed the revamping of its production units to raise its efficiency.

The third aspect encompassed the participation of ECHEM's projects in the development of the New Suez Canal Corridor through 2 mega complexes; one for the aromatics and the other for the olefins with estimated investments of 6 Billion USD.

Furthermore, Safaan unveiled ECHEM's perspective in enhancing its human resources through a skills bank project. The project aims at creating a break-through database for the petrochemicals sector employees including their skills and potentials. Such database will best utilize the existing calibers and monitor the sector's future requirements. This system will also connect the promotions with their required training programs.

By the end of the meeting, Eng. Sherif Ismail stressed on his confidence in ECHEM's ability to implement the master plan and praised its endeavors towards profitable future investments.

## Striving for Excellence & Investing in the Future

Since its establishment, ECHEM has surpassed a lot of challenges & celebrated numerous achievements which has enthroned its sacred journey .. a journey of sincere efforts for placing Egypt as a major petrochemical player among prominent global ones. In every step we take, we give due care to abide by our vision & core values for achieving forthcoming opportunities while opening new channels of investment in the near future.

During the fiscal year 2014/2015, ECHEM witnessed the successful start-up of MOPCO's 2<sup>nd</sup> train and the completion of EPC works for the 3<sup>rd</sup> one. The project is to provide 1.4 Million T/Y Urea to meet local market demands for fertilizers while supporting our national economy.

The profitable year as well highlighted ETHYDCO's progress reaching 91% in June 2015 and is expected to start-up in December 2015. The project is set to produce 400 Thousand T/Y Polyethylene; supporting a vast number of industries like plastic bags & sacs, synthetic rubber, pipes, insulating materials, wires and appliances in addition to automotive, construction & medical supplies.

ECHEM as well endorsed upgrading the projects and production units of its affiliates to improve and enhance its productivity and quality of production. In this regard, EPC's annual overhaul has witnessed the revamping of its production units to raise its efficiency. This minor upgrade has contributed to increase PVC production with 50% using the same input generating revenues of 240 Million EGP.

As for our future expansion & as part of the development of the New Suez Canal Corridor, ECHEM is currently studying the establishment of 2 mega petrochemical complexes in Ain Al-Sokhna for aromatics and olefins with estimated investments of 6 Billion USD. The two complexes are set to meet local market demands for



petrochemical products and export surplus, while providing feedstock for a vast array of industries. ECHEM as well is studying possible scenarios for availing the feedstock necessary for implementing EPPC project.

In the light of playing a vital role in supporting the national economy, the Egyptian petrochemicals sector will frequently monitor and upgrade its plans and projects to cope with the rapid development and state-of-the-art technologies that are globally applied; placing Egypt as a prolific competitor on the international petrochemicals map.

## ECHEM participated in the 2<sup>nd</sup> Kuwait Oil & Gas Show & Conference (KOGS 2015)



Under the patronage of His Highness Sheikh Jaber Mubarak Al-Hamad Al-Sabah, the Prime Minister of the State of Kuwait, The Society of Petroleum Engineers (SPE) inaugurated the 2<sup>nd</sup> Kuwait Oil & Gas Show and Conference (KOGS) held in October 11<sup>th</sup> to 14<sup>th</sup> 2015; in which it tackled the global economic and environmental challenges facing oil & energy fields.

The KOGS 2015 conference took place under the theme 'Future Hydrocarbon Resources; Innovations, Technology and Opportunities' and focused on key areas of interest for those working in the upstream and downstream sectors in the region; including reservoir management, production operations, sustainable development, drilling and completion technologies, innovation, refining and the petrochemical industries.

More than 200 specialized companies participated in the exhibition from 24 countries all over the world including Kuwait Petroleum Corporation & its affiliates, in addition to a number of reputable entities such as ADNOC, BAPCO & Aramco. Complementing these regional giants was a host

of international powerhouses including Amec Foster Wheeler, Baker Hughes, Schlumberger, Shell & Total. The exhibition as well featured large national groups from France, Egypt and Malaysia.

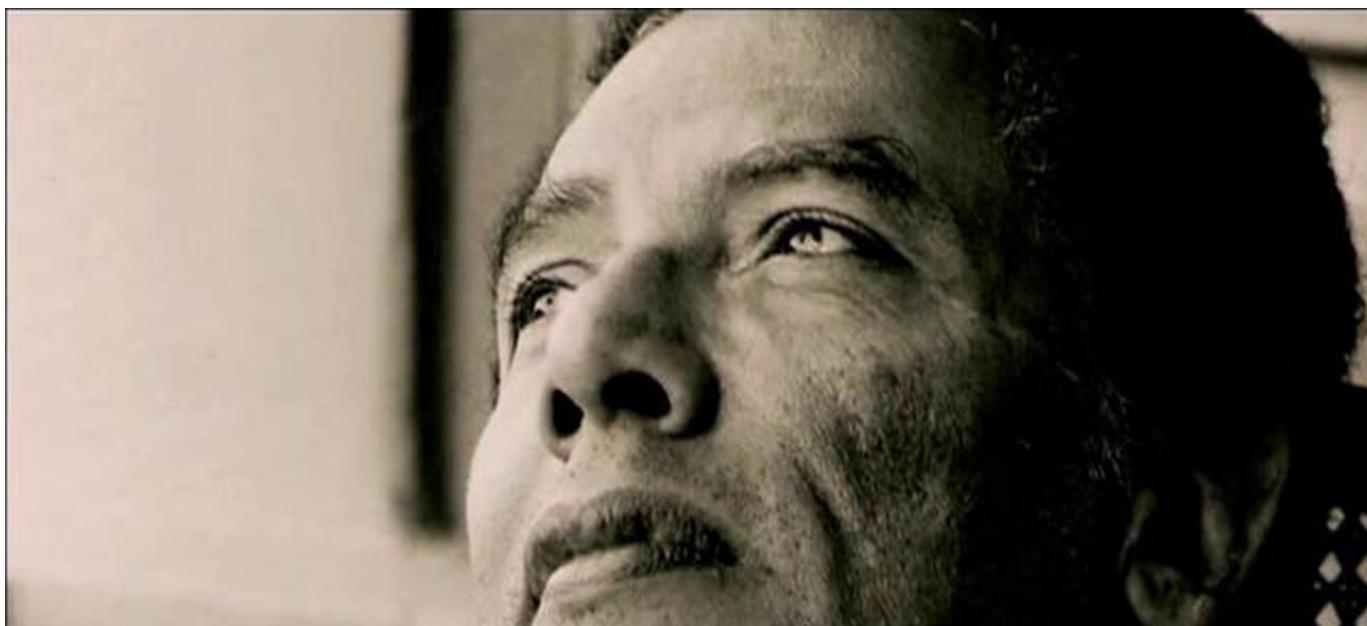
The Egyptian Petroleum Sector participated in the exhibition with a united booth embracing ECHEM, ETHYDCO, EGPC, EGAS, GANOPE, ENPPI, PETROJET, GASCO, MIDOR, APROM together with Egyptian Gas, Town Gas & Gas Cool.

ECHEM participated in the exhibition as a cornerstone for the petrochemical industry in Egypt, to promote for its forthcoming opportunities while attracting foreign and local investments. The company as well sought exposure with the regional and global markets to monitor the state-of-the-art technologies and exchange experience applied worldwide.

The Egyptian booth has welcomed His Excellency Dr. Ali Saleh Al Omair, Minister of Oil and Minister of State for the National Assembly, who praised the leading Egyptian role in developing the oil industry.

## Public Figures

### Doctor Mostafa Mahmoud ... *The Life Path of a Polymath*



93 years ago, a man was born to improve the Islamic thought for centuries ahead, a polymath who chose his path to be the fruitful combination between science and faith. His lifelong search led him to the sole reality; God is the true fact beyond this perfect universe.

Back to December 25<sup>th</sup> 1921, the Islamic intellectual Mostafa Mahmoud was born. His parents chose to raise their kid to be one of the greatest minds in the history of the world and mankind. His life was not an easy one; on the contrary, it was a life full of pain and illness. He faced his pain and healed his illness through enlightenment.

In his early childhood he always loved to think, explore and wished to be a great scientist, discoverer, inventor, or one of the greatest explorers. This multitalented young man loved

to do experiments to understand and learn.

Mostafa chose medicine as a field of study. In his autobiography, he says that he felt content with it as he would be able to acquire science and knowledge of the mysteries. The study was intense, and it required strong desire, concentration, and devotion. Even though he needed to be more strict with himself, he was ambitious and his love for science and knowledge inspired him.

In his third year in college, he was admitted into hospital for two years of treatment. He described this long isolation as a positive contribution to the development of his character, where he indulged himself totally to reading and thinking of literary works. In these two years, the meditative character was fashioned within himself, and thus the writer was born.

He succeeded in gaining the best things out of this dark period by finding his golden chance to read a huge variety of books in various fields which he believed he would have never had a chance to look at. After reading this collection of books, he started writing articles and short stories fueled by the enormous amount of information, ideas and thoughts he had in mind. Years after graduation he decided to be an author instead of continuing his medical studies.

Mostafa Mahmoud provided humanity with a huge variety of books, Some of his most famous books that still have big impacts were; "The Spider", "A Discussion with my Atheist Friend", "Understanding The Qur'an: A Contemporary Approach", "The Sprit & The Body", "Einstein & Relativity", "My Journey from Doubt to Belief", and "Death Mystery".



## Exceptional Prodigies...

### Magdy Shahir Abdel-Sayed



My name is Magdy Shahir Abdel-Sayed. I am a 24 years old AUC Communication and Media Arts graduate. My story started when i was one year old. I was diagnosed with a condition called Cerebral Palsy. In its most common forms, it affects cognition and physical ability, but in my case, it only affected me physically. I considered it to be a slight disability because, with my determination and strong will, I am able to do almost everything myself. Doctors said that i would never be able to read, write or speak. My parents thought otherwise and believed in me. At the age of 2, I was able to know all the colors.

I faced difficulty getting into the educational system. Many schools said that they don't have the facility to accommodate my disability. My parents knew that I am just a normal student who didn't need any special facility nor personalized curriculum. After months of my parents searching, I was accepted in the International School of Choueifat and spent 10 years there. Afterwards, I shifted to Modern Schools

of Egypt 2000 and graduated with high honors. In 2008, I was awarded from Cambridge University as (Egyptian student who overcame the most to achieve his goals), which made me believe that I'm capable of doing anything I want if I put my mind to it. The matter that pushed me forward to had an internship at Nile FM, strengthening my love for music.

In 2010, I joined the AUC and my years there were very enriching for i participated in a multitude of activities beside my academics. The first of which was an orientation program as peer leader; helping freshmen get acquainted with the AUC campus. In addition, I was part of the AUC Student Union activities committee, in which I expanded my social circle drastically and met a number of amazing people anyone could ask for.

I furthermore joined "Enactus"; a social program encompassing the participation in sustainable projects to support the under privileged. Joining

“Enactus” made me discover more about myself and that I have a great passion for helping others, and that what urged me to join HELM; an NGO which focuses on the welfare of differently-abled people in Egypt while making the country more handicap accessible.

The story of my life has inspired a lot that it has widely spread through the media. Many articles have been written in Al Ahram, Al Gomhoreya & Al Sherouk newspapers. Moreover, I have been interviewed in a number of TV shows on channels like Nile TV, Nile Family, Nile FM and Sadda El Balad; where I recited my story and represented the difficulties any disabled in Egypt can face.

Being a worldly known public speaker has always been a dream for me since infancy. My main goal is to utilize my speeches to serve the differently-gifted all over Egypt while spreading motivation and positivity all over the world. The matter that encouraged me to give speeches in a number of reputable entities like AUC, Cairo University, and HELM.



Beside public speaking, I plan to continue volunteering with Helm to shed light on the importance of the integration and acceptance for people with disabilities in Egypt.

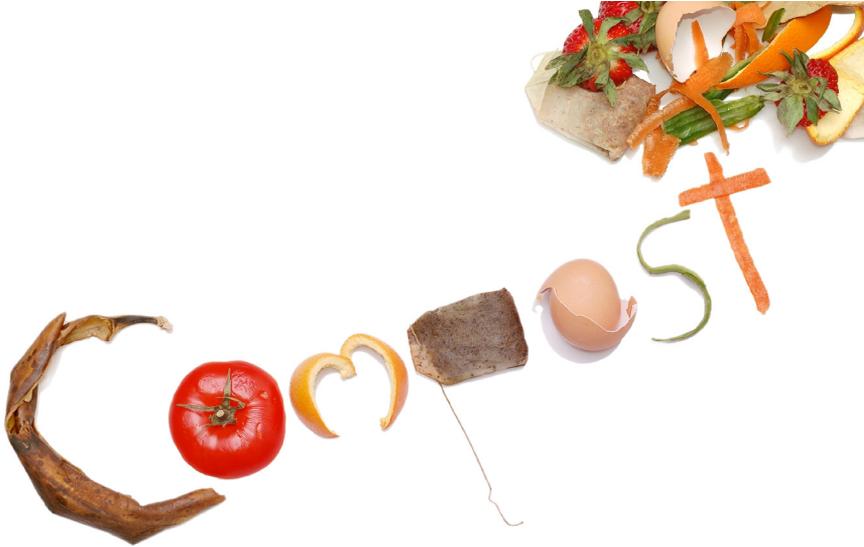
I am currently employed, as a media specialist, at the Egyptian Petrochemical Holding Company since September 2015.

Finally, I would like to say that we all have a disability. Some of us have it hidden, while others have it visible. People with disabilities have strong points and weak points, just like everyone else. They will make the country progress drastically if they are given a chance. We must all learn to accept each other the way god created us. I would also like to thank my family and friends for always supporting me and pushing me forward. I would like to end with a quote of mine. “Disability is not your inability to do something but rather, it is the thought that you can’t do something.”

# A Thought for Tomorrow

## Food cycler composter device

*A smart solution for domestic waste*



Leftovers are one of the daily domestic wastes that are considered fatal; 70 Million Tons of which are dumped annually in landfills all over the world. The fatality of these residues doesn't lie only in wasting vital resources, but also in its disposal means; either by burning or burying. Waste breaking down causes pests, odors, toxic liquids and hazardous gases.

Considering that the average

person in the US is said to create about 475 pounds of food waste each year, and that throwing it in the trash just adds to our already overburdened landfills, being able to divert that waste and convert it into an important soil-building amendment could be a great way of reducing our own personal environmental footprint.

The Food Cycler is a state of the art indoor food composter. In as little as 3 hours, kitchen scraps

can be reduced by 90% into a nutrient rich soil amendment ideal for gardening. The Food Cycler is compact in design and is entirely odorless. Simply load the food scraps in the machine, seal the lid, and press the power button.

Once you've started a cycle, the machine uses a combination of heat and agitation to quietly sanitize your compost and break it down into smaller particles, with a carbon filtration system designed to eliminate odor. The Food Cycler requires no extra water or chemicals. All you'll need is an electrical outlet.

The Food Cycler uses advanced eco-friendly technology to modernize and expedite the traditional composting process. This device is one of the promising endeavors dealing with waste problem, and help us to be a part of the solution because together we can make a difference.

## Proverbs

The most important thing in life is not simply to capitalize on your gains. Any fool can do that. The important thing is to profit from your losses. That requires intelligence, and makes the difference between a man of sense and a fool."

**Dale Carnegie**

### *Dale Carnegie*

1888 - 1955



Dale Carnegie was an American writer and pioneer in the field of self-development. He is most commonly recognized for his world-wide famous book "How to Win Friends and Influence People."

## Did you know that ... Essential oils have healing features



For thousands of years, people in ancient times recognized the unique properties of essential oils for human health ranging from physical, mental and emotional aspects. Using essential oils for healing is a perfect example of alternative medicine, which is often called "Aromatherapy". Its roots could be traced back to Ancient civilizations like that of the Egyptians, Indian, Chinese & Greek; who engaged the use of aromatherapy in their religious ceremonies, cosmetics as well as medicinal treatments.

Therefore, if you plan to have any in your closet; we have chosen 7 of the most popular essential oils to use :



### **LAVENDER:**

It is one of the most well-known essential oils in aromatherapy, it helps with calming and relaxing, heals burns & cuts, reduces headache and toothache, aids in treating vertigo & Alzheimer's diseases.



### **PEPPERMINT:**

It is a cooling and refreshing oil, used to stimulate brain function, increase focus and boost energy. For the digestive system, peppermint oil is an effective therapy for various ailments, such as colic, cramps, dyspepsia, spastic colon, nausea and rheumatism.



### **CYPRESS:**

It helps contract blood vessels to stop excessive blood flow, reduce varicose veins, heal broken bones, strengthen gums & teeth.



### **FRANKINCENSE:**

It builds immunity, fights cancer, improves blood circulation, lowers blood pressure, reduces inflammation, and heals age spots.



### **TEA TREE:**

It is considered as an anti-bacterial, anti-fungal and antiseptic, treats cough and cold, eliminate bad odors, dandruff.



### **LEMON:**

It has a high vitamin content, which stimulates white blood cells, boosts immunity, nourishes the skin deeply and purifies the body. Lemon oil can also be used as a domestic detergent.



### **ROSEMARY:**

It helps with weight loss & hair thickening. It is also used for liver detoxification, gallbladder function, memory improvement and diabetes prevention.

# For a Better Health ...

## 13 Things Mentally Strong People Don't Do



Did you know that negative feelings and emotions can harshly affect your health and cause you severe physical problems!! "13 Things Mentally Strong People Don't Do", is the answer to your prayers. A web post written by Amy Morin that instantly went viral, and was picked up by the Forbes website. Here are the 13 common pitfalls that Amy discussed stating what the mentally strong people don't do:

### 1. Feeling Sorry for Themselves

Whether you're struggling to pay your bills or you're dealing with unexplained health complications, feeling sorry for yourself is a choice that won't fix your problems. When things get rough, train your brain to exchange self-pity for gratitude. Mentally strong people don't waste their time and energy thinking about the problem, instead they focus on creating a solution.

### 2. Give Away Their Power

It can be very tempting to blame other people for our problems and circumstances. Thinking things like, "My mother-in-law makes me feel bad about myself," give others power over us. Take back your power by accepting full responsibility for how you think, feel, and behave. Empowering yourself is an essential component to building mental strength.

### 3. Fearing Change

Although we feel safest when we stay within our comfort zones, avoiding new challenges serves as the biggest obstacle to living a full and rich life. Whether it involves taking on a new job or leaving an unhealthy relationship, the more you practice tolerating the uncomfortable feelings associated with change, the more confident you'll become in creating your future.

### 4. Things They Can't Control

Rather than focusing on preparing for the storm, we waste energy wishing the storm wouldn't come. If we invested that same energy into the things we do have control over, we'd be much better prepared for whatever life throws our way and devoted our energy into something more productive.

### 5. Pleasing Others

A lot of people say, "I don't care what other people think," but often that's a defensive mechanism meant to shield them from the hurt and pain associated with rejection. Doing and saying things that may not be met with favor takes courage, but living a truly authentic life requires you to live according to your values, even when your choices aren't popular.

### 6. Calculated Risks

Whether we choose to wear a helmet on a bike ride, or we decide to take out a loan, we often base our choices on our emotions, not the true level of risk. Emotions are often irrational and unreliable. Learning how to accurately calculate risks will ensure you're making the best choices.

### 7. Dwell on the Past

While reflecting on the past and learning from it is a helpful part of building mental strength, ruminating can be harmful. Making peace with the past so you can live for the present and plan for the future can be hard, especially if you've endured a lot of misfortune, but it's a necessary step in becoming your best self and building your mental strength.

## 8. Make the Same Mistakes Over and Over

It'd be nice to learn from our mistakes and guarantee we will never repeat them twice. But the reality is that we're prone to repeat the same mistakes over and over sometimes. Mentally strong people don't hide their mistakes or make excuses for them. Instead they turn their mistakes into opportunities and even learn from them.

## 9. Resent Other People's Success

Watching a co-worker receive a promotion or hearing friends talk about their achievements can stir up feelings of envy and resentment. When you're secure in our own definition of success, you'll stop envying other people for obtaining their goals and you'll only be committed to reaching yours.

## 10. Giving Up

It's normal to feel embarrassed, discouraged, and defeated when your first attempts don't work. From a young age, we're often taught that failure is bad, but it's nearly impossible to succeed if you never fail. Mentally strong people view failure as proof that they're pushing themselves to the limits in their efforts to reach their full potential.

## 11. Fear Alone Time

In today's fast paced world, obtaining a little quiet time often takes effort. Having time to yourself is an essential component to building mental strength. Mentally strong people create opportunities to be alone with their thoughts, reflect on their progress, and create goals for the future.

## 12. Feel the World Owes Them

Waiting for the world—or the people in it—to give you what you think we're owed isn't a helpful life strategy. If you're busy trying to take what you think you deserve, you won't have any time to focus on all that you have to give.

## 13. Expect Immediate Results

Wouldn't it be nice if everything in life could happen at the touch of a button? But self-growth develops at more of a snail's pace, rather than at lightning speed. Whether you're trying to lose weight or develop a more gracious attitude, slow and steady wins the race and expecting immediate results will only lead to disappointment. Mentally strong people know that true change takes time and they're willing to work hard to see results.

## Management Tips

### Becoming a Better Transformational Leader



Transformational leaders are usually described as enthusiastic, passionate, genuine and energetic. These leaders are not just concerned about helping the group achieve its goals; they also care about helping each member of the group reach his or her full potential. Consider some of the following tips on how to become a better leader by implementing these strategies in your daily life.

#### Learn More About Your Leadership Style

Understanding your current leadership style is essential. Ask yourself "What are my strengths? Which areas do I need to work on?" Once you've determine your weak points, you can begin looking for ways to improve your leadership skills.

#### Encourage Creativity

Intellectual stimulation is one of the hallmarks of transformational leadership. Followers need to be encouraged to express their creativity. Effective leaders should offer new challenges with ample support to achieve these goals. One way to foster creativity is to offer challenges to group members, making sure that the goals are within the grasp of their abilities.

### Serve As a Role Model

Transformational leaders exemplify the behaviors and characteristics they encourage in their followers. They walk the walk and talk the talk. If you want to become a better leader, work on modeling the qualities that you would like to see in your team members.

### Listen and Communicate Effectively

Another important characteristic of transformational leadership involves a focus on providing one-to-one communication with group members; both verbally and nonverbally. By keeping the channels of communication open, these leaders can ensure that group members are capable of making contributions and receiving recognition for their achievements.

### Have a Positive Attitude

Transformational leaders have an upbeat, optimistic attitude that serves as a source of inspiration for followers. If leaders seem

discouraged or apathetic, members of the group are likely to also become uninspired, so try to stay positive.

### Encourage People to Make Contributions

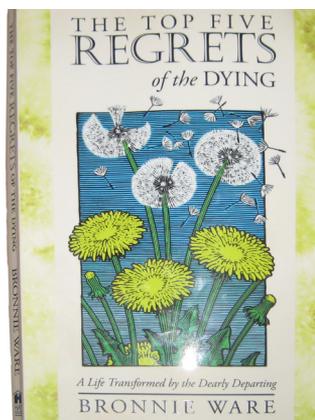
Who says leadership is a one-way relationship ?? Let the members of your team know that you welcome their ideas. Leaders who encourage involvement from group members are often referred to as democratic or participative leaders. Using a democratic leadership style leads to greater commitment, more creative problem-solving and improved productivity.

### Offer Rewards and Recognition

Leaders can help group members feel happier by offering help, removing barriers to success and rewarding strong efforts. Let people know that you care about their progress. When one person shares something with the rest of the group, be sure to tell them how much you appreciate such contributions.

## Book Review

### The Top Five Regrets of The Dying ... Bronnie Ware



**Bronnie Ware; a talented songwriter, an inspiring speaker and a best-selling author. After too many years of unfulfilling work, Ware began searching for a job with heart. Despite not having any formal qualifications or experience, she found herself working in palliative care.**

Over the years she spent tending to the needs of those who were dying, Ware's life was transformed. Later, she wrote an internet blog about the most common regrets expressed to her by the people she had cared for. She expresses in a heartfelt retelling how significant these regrets are and how we can positively address these issues while we still have time. The article, which was also called The Top Five Regrets of the Dying, gained so much momentum that it was read by more than three million people around the globe in its first year.

At the requests of many, Ware shares her own personal story after being interviewed by the largest publications worldwide; including Wall Street Journal, The Guardian, The Observer, Harvard Business Review and her book being translated to almost 27 languages.

When questioned about the regrets they have or anything they would do differently, the answers surfaced within these 5 regrets ...

**“I wish I'd had the courage to live a life true to myself, not the life others expected of me.”**

This was the most common regret of all. When people realize that their life is almost over and look back clearly on it, it is easy to see how many dreams have gone unfulfilled. Most people had not honored even a half of their dreams and had to die knowing that it was due to choices they had made, or not made.

**“I wish I didn't work so hard.”**

This came from every male patient that I nursed. They missed their children's youth and their partner's companionship. Women also spoke of this regret. But as most were from an older generation, many of the female patients had not been breadwinners. All of the men I nursed deeply regretted spending so much of their lives on the treadmill of a work existence.

**“I wish I'd had the courage to express my feelings.”**

Many people suppressed their feelings in order to keep peace with others. As a result, they settled for a mediocre existence and never became who they were truly capable of becoming. Many developed illnesses relating to the bitterness and resentment they carried as a result.

**“I wish I had stayed in touch with my friends.”**

Often they would not truly realize the full benefits of old friends until their dying weeks and it was not always possible to track them down. Many had become so caught up in their own lives that they had let golden friendships slip by over the years. There were many deep regrets about not giving friendships the time and effort that they deserved. Everyone misses their friends when they are dying.

**“I wish that I had let myself be happier.”**

Many did not realize until the end that happiness is a choice. They had stayed stuck in old patterns and habits. The so-called 'comfort' of familiarity overflowed into their emotions, as well as their physical lives. Fear of change had them pretending to others, and to their selves, that they were content. When deep within, they longed to laugh properly and have silliness in their life again.

**Life is a choice. It is YOUR life.**

**Choose consciously, choose wisely, choose honestly.**

**Choose Happiness**

## NEWSFLASH

ECHEM strongly bear within its sacred values the significance of supporting the differently-gifted while amending the flawed perspective of the society towards them. In this regard, the company has sponsored the annual Paralympics day, held in the Egyptian Shooting Club (6<sup>th</sup> of October) and organized by ROTARACT (Katameya).



# QUIZ

**Fredrick Sanger has twicely won Nobel Prize for ...**

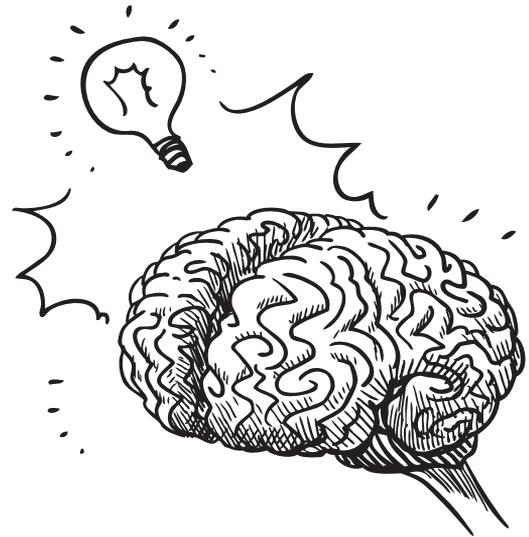
- Chemistry in 1958 & 1981.
- Physics in 1956 & 1972.
- Physics in 1903 & Chemistry in 1911.

**The rib cage consists of ..... pair of bones.**

- 9
- 12
- 15

**..... is the capital of Australia.**

- Melbourne
- Sydney
- Canberra



Answers:  
 • Chemistry in 1958 and 1981  
 • 12 pairs of bones  
 • Canberra

## Petrochemicals Puzzle

Our affiliated companies are ...

- |                   |                  |
|-------------------|------------------|
| <b>EPC</b>        | <b>EMETHANEX</b> |
| <b>SIDPEC</b>     | <b>ETHYDCO</b>   |
| <b>ESTYRENICS</b> | <b>EIPET</b>     |
| <b>MOPCO</b>      | <b>EPPC</b>      |
| <b>ELAB</b>       |                  |



THE CORRECT ANSWER

Z	J	V	W	N	O	C	P	O	M
E	L	A	B	X	F	G	V	R	K
G	N	K	H	T	E	P	I	E	J
E	S	T	Y	R	E	N	I	C	S
V	W	M	G	Z	X	S	E	P	C
C	P	P	E	Q	N	F	J	M	K
F	R	I	X	H	V	B	A	L	E
E	T	H	Y	D	C	O	W	R	G
K	X	J	N	S	I	D	P	E	C
Z	X	E	N	A	H	T	E	M	E

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